



## **Head, Department of Agricultural and Resource Economics Colorado State University**

Colorado State University invites applications and encourages nominations for appointment as Head of the Department of Agricultural and Resource Economics (DARE) in the College of Agricultural Sciences. The Head is the principal administrative officer of DARE at Colorado State University ([www.colostate.edu](http://www.colostate.edu)) and reports directly to the Dean of the College of Agricultural Sciences.

The Department Head actively leads, provides vision and collaboratively manages DARE when refining and implementing its strategic plan. The Department Head is the primary ambassador, spokesperson and advocate for DARE, securing the support and partnership of stakeholders, donors, alumni, potential students, colleagues, and partner institutions.

The Department of Agricultural and Resource Economics offers B.S. degree programs in agricultural business and agricultural economics, with the latter featuring concentrations in agricultural economics, natural resource economics, and farm and ranch management. Graduate programs leading to the M.S. and Ph.D. degrees offer training in agricultural economics and natural resource and environmental economics. In addition, the Department houses a program in agricultural education which offers both B.S. and M.AGR. degrees. Programs are implemented by 17 tenured or tenure-track faculty and 3 non-tenured, off-campus CSU Extension specialists. The Department fulfills the land grant mission with nationally and internationally renowned programs in teaching, research, and outreach including extension programs. More information on DARE can be found at <http://dare.colostate.edu>. This position description is available at <http://dare.colostate.edu/dept/jobannounce.aspx>. and [www.jobs.colostate.edu](http://www.jobs.colostate.edu).

**Responsibilities.** The Department Head provides leadership for all programmatic and administrative functions within the Department. Responsibilities include but are not exclusive to the following:

- Develop, evaluate, and strengthen undergraduate and graduate programs including resident instruction and distance education.
- Coordinate teaching, research, extension, and outreach programs.
- Represent the Department and promote strong alliances with external constituencies, including agricultural producers, agribusinesses, policy makers, industry groups, natural resource managers, federal, state and local agencies, alumni and Colorado citizens and communities.
- Hire, retain, and enable outstanding faculty and staff through mentoring and other relevant professional development activities.
- Manage annual budget exceeding \$4 million in federal, state, grant, and fee for service funds
- Identify and acquire funding for departmental programs, facilities, and initiatives.
- Develop collaborative programs/projects with other colleges and departments at Colorado State University and other entities.
- Annually evaluate annually faculty and staff performance with input from the department's Executive Committee.
- Create an environment that fosters diversity, collegiality and ability to work in a multicultural setting.
- Increase acquisition of gifts, donations, and endowments supporting departmental programs by working in concert with College and University Advancement initiatives.

- Provide innovative leadership and support to the outreach function of the University including CSU Extension

**Required Qualifications.** The successful candidate will demonstrate an ability to achieve complex goals and objectives, which is evidence of high-level leadership, communication, and management skills. Specific qualifications include:

- An earned Ph.D. in agricultural economics, economics, natural resource/environmental economics or closely related field.
- Qualifications for appointment at the rank of Professor with tenure in DARE.
- Demonstrated exceptional leadership and interpersonal skills.
- Demonstrated experience in teaching, research, outreach, and extension.
- Strong professional record of academic achievement.
- Experience in collaborative priority setting and decision making.
- Demonstrated ability to adaptively manage in order to solve problems with creativity and innovation.
- Demonstrated commitment to diversity in the management of programs and resources with a proven ability to effectively relate to a wide variety of people of diverse backgrounds, including an understanding and respect for cultural, ethnic, and individual differences;
- Outstanding verbal and written communication skills.

**Desired Qualifications.**

- Experience with international, research and outreach.
- Evidence of working collaboratively with government agencies (e.g., USDA agencies, Bureau of Land Management, US Forest Service) and non governmental entities (e.g., The Nature Conservancy, land trusts, foundations, etc.)
- Experience in interdisciplinary research including multi-state and/or multi-agency efforts.

**About Colorado State University.** Colorado State University was established as the land-grant institution for the State of Colorado in 1870. It is a comprehensive public research university with programs in science and technology, professional veterinary medicine, and the liberal arts. Colorado State is distinguished as one of two major public research universities in Colorado, one of 106 land-grant institutions nationwide, and one of only 151 schools designated as a Carnegie Doctoral/Research University. Colorado State’s eight colleges include Agricultural Sciences, Applied Human Sciences, Business, Engineering, Liberal Arts, Natural Resources, Natural Sciences, and Veterinary Medicine and Biomedical Sciences.

Colorado State University has current annual research expenditures in excess of \$312 million and a total annual budget of \$844 million. The main campus is located in Fort Collins with 21,204 undergraduates, 3,671 graduate students, 538 professional veterinary medicine students, and approximately 7,300 faculty and staff. Colorado State University’s Denver Center, Agricultural Experiment Station research centers, CSU Extension offices, and State Forest district offices connect the University’s research and educational programs to citizenry throughout the State. When compared to institutions without a medical school, Colorado State University ranks in the top 50 public universities in research funding and is in the top 10 public universities nationally for research funding per faculty member.

The College of Agricultural Sciences is composed of 5 academic departments including Agricultural and Resource Economics, Animal Sciences, Horticulture and Landscape Architecture, Soil and Crop Sciences, and Bioagricultural Sciences and Pest Management. College enrollment includes approximately 1200 undergraduate student, and 225 graduate students. About 110 tenure-track faculty

deliver College programs on campus as well as connecting to the Agricultural Experiment Station which supports 8 off-campus research centers.

**About the Fort Collins Community.** Fort Collins is a vibrant community of 137,200 nestled against the foothills of the Rocky Mountains, 65 miles north of Denver. As a regional center for employment, shopping, and healthcare, Fort Collins offers the convenience of a small town with all the amenities of a larger city. With an average of 300 days of sunshine per year and low humidity, Fort Collins experiences pleasant weather year-round. Indoor and outdoor activities are available in every season. Colorado has earned a worldwide reputation as an area that offers an unparalleled lifestyle, and Fort Collins represents the very best of Colorado. Exciting recreation and sports activities, festivals, cultural activities, and high-quality healthcare make Fort Collins a choice place to call home. Fort Collins was ranked as one of the top ten “Best American Towns” according to the Outside Magazine (2005). More recently, Money Magazine ranked Fort Collins as the second “Best Place to Live” in America for 2008. Learn more about Fort Collins at [www.fcchamber.org](http://www.fcchamber.org).

**Availability and Compensation.** The position is available immediately. Compensation will be competitive and commensurate with the successful candidate’s background and experience.

**Application Process and Deadlines.** Applications will be accepted until the position is filled. However, to ensure full consideration by the search committee, applications must be received by September 15, 2010. Applications should include a statement addressing 1) the required and desired qualifications described above; 2) the candidate’s administrative philosophy and; 3) a vision statement for the future of DARE (5 pages maximum length); a current professional resume; and the name, address, telephone number and e-mail address of five (5) references. References will be contacted only with prior consent of the applicant. All applications or expressions of interest will be handled confidentially.

Please provide all application materials electronically as a PDF document. Inquiries and applications should be directed to:

Dr. Lee Sommers, Search Committee Chair  
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Colorado State University, Fort Collins, CO 80523-3001  
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E-mail: [lee.sommers@colostate.edu](mailto:lee.sommers@colostate.edu)

*Colorado State University is an equal opportunity/affirmative action employer and complies with all Federal and Colorado State laws, regulations, and executive orders regarding affirmative action requirements in all programs. The Office of Equal Opportunity and Diversity is located in 101 Student Services Building. In order to assist Colorado State University in meeting its affirmative action responsibilities, ethnic minorities, women and other protected class members are encouraged to apply and so identify themselves.*

*Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.*